

April 2025

**S. W. Anderson Company
Conflict Minerals Policy**

S. W. Anderson Company is committed to environmental, social, and corporate governance. We are also committed to exceeding our customers' expectations.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act adopted rules concerning conflict minerals. Specifically, publicly traded US companies are required to trace the tin, tantalum, tungsten, and gold in their products and supply chain and disclose whether they came from the Democratic Republic of the Congo (DRC) and surrounding areas.

S. W. Anderson Company is not a publicly traded company. However, we understand that our customers have requirements that flow down to us. We will work with our suppliers to provide available documentation that satisfies the needs of our customers.

S. W. Anderson Company works continuously to improve its product offerings, and we want to partner with our customers and suppliers to build a better supply chain that is environmentally and socially responsible.

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